



HR&A

HR&A Advisors is a mission-driven, employee-owned company founded in Los Angeles in 1976. We advise public, private, non-profit, and philanthropic clients on how to increase opportunity and advance quality of life in cities.

1

Engagement

Cities & COGs
Supervisor Districts
Board Members
Banks & Investors
Developers
+ other regional stakeholders

2

Allocations

PPO, RPS, and TA allocations for cities and COGs

3

Expenditure Plan

For Each Tool or Program, the Funding Plan will provide:
Program Description
Income Levels Served
Prototypical Deal Structure

4

Staffing Plan

Core capacities
Expertise needed
Comparable salary ranges

Timeline

HR&A has conducted initial interviews and is drafting the funding tool descriptions, deal prototypes, and staffing plan. We have also begun allocation calculations.

