

Feedback for the Labor Council from the

Service Provider Task Force

Friday, April 17, 2026



Purpose and Structure of Provider Task Force

Primary Objectives for Provider Task Force

Inform HSH about:

1. Contract structure and terms
2. Billing and invoice structure
3. System leadership structure
4. Ongoing provider engagement



Task Force Overview: **Meetings**

- Taskforce Meetings will be **held monthly from November 2025 to October 2026**
- The Meetings are **not subject to the Brown** Act (however, meeting minutes will be recorded)
- The Task Force will hold open quarterly Town Hall meetings to share their work and collect feedback from the broader provider community
- Recommendations from the Task Force will be **shared with Board Offices** and **reports will be publicly available**

Task Force Overview: **Members**

- 13 Members representing all eight SPAs
- Representatives with diverse perspectives and backgrounds
- Members with expertise in multiple subpopulations and service types
- Members are from agencies who have current contracts with LAHSA and or DHS Housing for Health (HFH)
- Members were selected by a panel of LA County employees
 - 122 applications received

Service Provider Task Force Members

Veronica Armenta Meza

Maria Barahona

Elisabel Castillo

Jonaee Coffey

Jennifer Hark Dietz

Sarah Hoppmeyer

Ben Kay

Andrea Marchetti

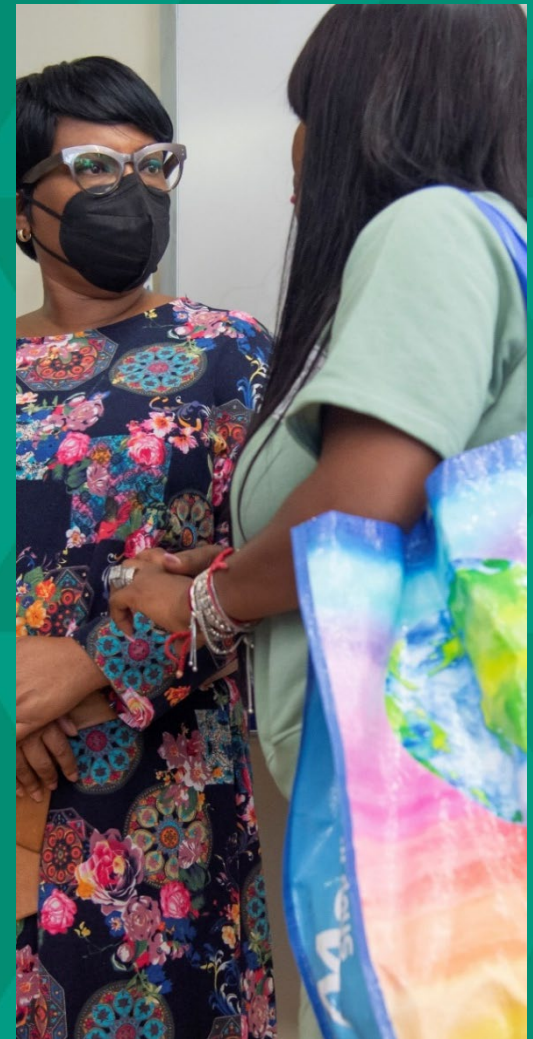
Constanza Pachon

Samuel Prater

Luther Richert

Dr. Ryan Smith

Sharon Stewart

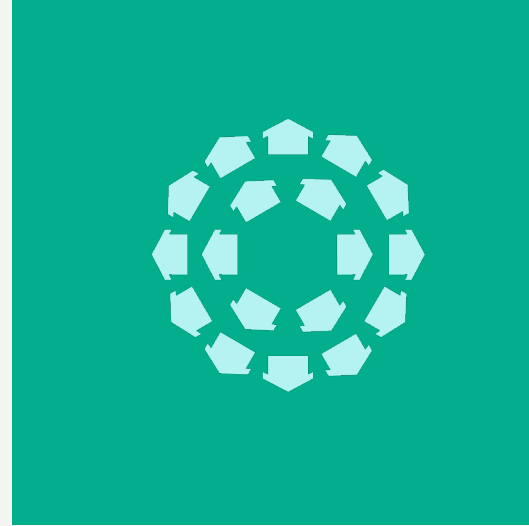




Current Task Force Work and Preliminary Recommendations

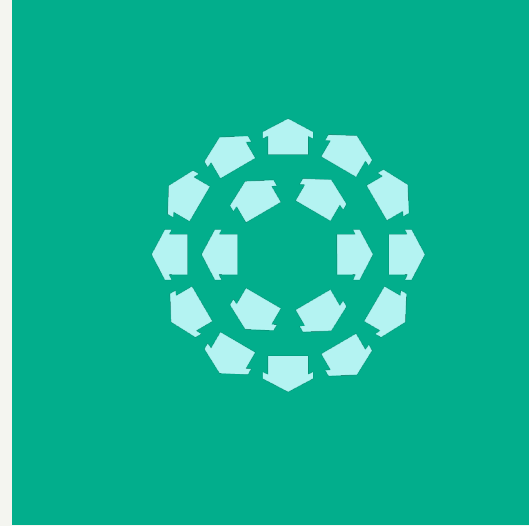
Key Considerations from Task Force Discussion 1

- Importance of thoughtful ways to Encourage Living/Competitive Wages and Employee Retention
 - Measure A Contract Compensation Structures to support salaries + real operations costs
 - Variables to costs of employee benefits and employer payroll expenses
 - Program Types and Operational Realities (i.e. 24 hour sites versus traditional office hours) for staffing costs and alternative work schedules
 - Salary Compression Challenges
 - Employee compensation equity and employee relations challenges



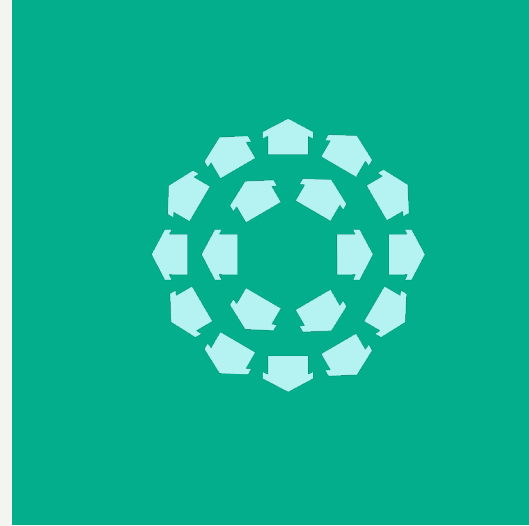
Key Considerations from Task Force Discussion 2

- Setting a “Golden Standard” for salary ranges based in sector data in lieu of contract rate mandates
- Salary Parity with County and LAHSA employees should be nuanced and include considerations for Cost of Living Adjustment (COLA)
- Importance of COLA Considerations being focused on Measure A contract and compensation structures and not an unfunded mandate for Providers
- Conduct a survey to understand salary rates, benefits, COLAs and other information from the sector
- Analysis of What’s Working in the Sector to enhance support and wages/benefits for the Workforce



Key Considerations from Task Force Discussion 3

- Consultation with Labor Law Attorneys focused on the Service Provider Perspective
- Current Funding and Economic Environment should be considered for recommended time frames for the Labor Council's Recommendations
- Clearly Identify Aspirational versus Short to Medium Term Actionable Recommendations





Thank You