



LA COUNTY LGBTQ+ COMMISSION

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Strategic Framing and Strategy Ad Hoc Subcommittee

Approved during the 03/13/26 Commission Meeting

Strategic Framing

Mission: The Los Angeles County LGBTQ+ Commission advocates for systemic change through community engagement, advisement and recommendations of county policies, budgets, programs, and legislation affecting the well-being of evolving TGEI2S+ (*gender & sex*) and LGBQA+ (*sexuality*) communities.

Vision: The Los Angeles County LGBTQ+ Commission is a social justice and equity oriented advising body that engages all aspects of the County to achieve full-lived equality for LGBTQ+ individuals and communities.

Tenets: The tenets of the Los Angeles County LGBTQ+ Commission include:

- *Systemic Justice:* The right to an equitable system that meets the tailored needs of the evolving TGEI2S+ and LGBQA+ communities
- *Autonomy:* The right to bodily-autonomy, self-determinations, and self-expression with dignity
- *Safety:* The right to live openly and to publicly exist free from violence and discrimination
- *Evolution:* The right to thrive as TGEI2S+ and LGBQA+ individuals and communities within Los Angeles County

Definitions and Terms:

- **Mission:** description of why we exist, our purpose
- **Vision:** description of what we are working towards
- **Tenets:** a position held as true by a group of people or movement
- **TGEI2S+ (*gender + sex = who I/we am/are*):** Trans, Gender Expansive, Intersex, Two-Spirit
- **LGBQA+ (*sexuality = who i/we like or love*):** Lesbian, Gay, Bisexual, Queer, Asexual

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Strategic Plan

The Standard Practice: With every priority category, the LGBTQ+ Commission will develop and execute a strategic plan that includes recommendations to departments and the Board of Supervisors by following the standard practice for systemic change advocacy:

- *Set the Priority:* prioritize the most in need, impacted by county systems and underserved populations, with an intersectional lens
- *Gather Information:* review current and relevant reports, policies and budgets within the county system and departments, with a TGEI2S+ and LGBQA+ lens
- *Listen and Collaborate:* create opportunities to hear from and collaborate with directly impacted communities and allies, in coordination with the Community Engagement Standing Subcommittee
- *Include Difference:* recognize and support the autonomy and rights of people in no relationship and diverse relationship structures, regardless of immigration status
- *Tailor Accordingly:* allow for flexibility to adjust plans or strategies based on unforeseen events or circumstances

Priority Categories: Every priority category is to be activated by concurrent efforts led by commissioners, each with a plan that follows the standard practice for systemic change advocacy:

- County Workforce: to be activated by Chair Rogers and Commissioner Plascencia
- Healthcare (Health and Behavioral Health – Mental Health and Substance Abuse): to be activated by Chair Rogers, Vice Chair Lelliott, Commissioner Abraham Commissioner Russell-Slavin, Commissioner Soria, and Commissioner Whittington
- Housing: to be activated by Commissioner Fisher, Commissioner Martin, and Commissioner Whittington
- Immigration: to be activated by Vice Chair Lelliott, Commissioner Martin, and Commissioner Plascencia
- Safety: to be activated by Chair Rogers, Vice Chair Lelliott, and Commissioner Khan-Valbuena
- Youth (children and transition age youth): to be led activated by Second Vice Chair Martinez, Commissioner Vasquez and Commissioner Whittington

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Priority Populations: Every priority population is to be approached through an intersectional lens and recognized within each step of the standard practice for systemic change advocacy:

- Artists and culture workers
- County systems impacted people
- Immigrants and refugees
- Low income LGBTQ+ people
- People with different abilities
- Queer women and lesbians
- TGEI2S+ people

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